

亞太區首家

榮獲「傑出僱主」的綜合度假村企業

ASIA-PACIFIC'S FIRST

INTEGRATED RESORT OPERATOR CERTIFIED AS A TOP EMPLOYER



Visual Media – Producer

Job Description:

- ❖ Responsible for coordinating and executing all pre-production activities for short-form video content tailored to China platforms including but not limited to Douyin, WeChat Channels and Xiaohongshu (RED)
- ❖ Align with the Scriptwriter to ensure scripts follow the approved concept and fit the shooting plan
- ❖ Coordinate logistics including schedules, locations, props, wardrobe and access arrangements
- ❖ Support communication across departments to secure shoot readiness
- ❖ Ensure all necessary approvals, permissions, and operational arrangements are completed

Position Requirements:

- ❖ 2 - 4 years' job experience in production coordination, social media or marketing support is preferred
- ❖ Familiar with Douyin, RED and WeChat Channels content formats
- ❖ Strong communication, organizational and coordination skills
- ❖ Detail-oriented, proactive and able to manage fast-paced environments

Hotline: 8118 6293

If you are interested, please send your CV to sclcareer@sands.com.mo



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Visual Media – Specialist

Job Description:

- ❖ Design and produce high-quality 2D and 3D animation content for promotional videos, digital screens and social media
- ❖ Develop motion graphics that align with brand identity and enhance visual storytelling
- ❖ Create visual effects and compositing for multimedia projects when required
- ❖ Ensure all animation work meets brand standards, timeliness and technical specifications
- ❖ Create sketches for storyboards and presentations to demonstrate ideas

Position Requirements:

- ❖ Bachelor of Visual Effect & Animation is preferred
- ❖ 2 years' job experience in related area
- ❖ Good knowledge of all post-production software and processes
- ❖ Proficient in Adobe premiere, Adobe Illustrator, Adobe Photoshop, DaVinci Resolve, Cinema 4D
- ❖ Strong communication skills and team spirit

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Visual Media – Cameraman

Job Description:

- ❖ Responsible for shooting high-quality short-form social media videos optimized for China platforms, including but not limited to Douyin, WeChat Channels and Xiaohongshu (RED)
- ❖ Capture lifestyle, Food & Beverage, Retail, Event, and IP-driven content
- ❖ Execute fast-paced, trend-led shoots using mobile rigs or lightweight cameras
- ❖ Operate gimbals, mobile rigs, and lightweight cameras suitable for fast-paced shooting
- ❖ Work closely with producers/scriptwriters on storyline execution
- ❖ Ensure footage aligns with brand identity and platform style

Position Requirements:

- ❖ 2 - 4 years' job experience in short video shooting is preferred
- ❖ Strong understanding of China platform aesthetics
- ❖ Proficient in gimbal stabilizers and mobile-first shooting
- ❖ Basic photo shooting skills and editing skills will be priority considered
- ❖ Strong communication skills and team spirit

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Visual Media – Editor

Job Description:

- ❖ Responsible for editing short-form social media content tailored to China platforms, including but not limited to Douyin, WeChat Channels and Xiaohongshu (RED)
- ❖ Edit vertical short-form videos using China editing styles
- ❖ Apply trending transitions, effects, filters, overlays, subtitles and visual styles popular in China platforms
- ❖ Ensure videos follows the approved script, storyline and content outline
- ❖ Craft strong hooks, pacing and rhythm that increase retention and engagement
- ❖ Ensure videos meet platform technical specs and publishing requirements

Position Requirements:

- ❖ 2 - 4 years' job experience in short video editing is preferred
- ❖ Strong understanding of Douyin, WeChat channels, and Xiaohongshu (RED) content styles
- ❖ Proficient in Jiaying/CapCut, Adobe Premiere Pro and Final Cut Pro
- ❖ Experience with AI-assisted editing tools
- ❖ Good knowledge of packing, rhythm and visual storytelling

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Visual Media – Assistant

Job Description:

- ❖ Assist to provide on-set and pre-shoot to the Cameraman and the production team for short-form content designed for China platforms including but not limited to Douyin, WeChat Channels, and Xiaohongshu (RED)
- ❖ Assist the Cameraman with lighting setup, reflectors, stabilizers and basic rigging
- ❖ Prepare and organize equipment before and after shoots
- ❖ Assist to manage props, wardrobe and set arrangements
- ❖ Support on-set coordination including talent flow, continuity and scene preparation
- ❖ Capture simple B-roll and supplementary footage under guidance

Position Requirements:

- ❖ Knowledge of lighting, camera equipment or mobile filmmaking will be priority considered
- ❖ Experienced in photography or short-form video creation is preferred
- ❖ Familiar with Douyin, RED and WeChat Channels is an advantage

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