



# Press Release

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## **Sands China Announces Special Award for Over 27,000 Employees** *One month salary to be paid this month and every July until 2017*

**(Macao, July 3, 2014)** – Sands China Ltd. announced Thursday a Special Award to over 27,000 full time team members who are manager grade and below. The award, equivalent to one month salary, will be immediately paid at the end of this month together with the July payroll. In addition, this Special Award will also be paid each year together with the July payroll of 2015, 2016 and 2017.

“On behalf of our Chairman Mr. Sheldon G. Adelson and the Board of Directors, we would like to thank our team members for their dedication, contribution and support to the company.” said Edward Tracy, President and Chief Executive Officer of Sands China Ltd. “Sands China will continue to explore more creative ways to reward our team members and develop opportunities to help them keep growing with the company by offering the best training and career development programs.”

The Special Award is the latest indicator of Sands China’s ongoing effort to seek ways to reward its staff’s great level of performance and extraordinary accomplishments. The unused Sick Leave Scheme, the Heart of House improvement programs, the Team Member Because We Care recognition awards, the Sands founders appreciation events, the team member talent competition *Start Your Show*, engagement opportunities with superstars, and thousands of complementary tickets for world-class entertainment events at the Cotai Arena and the Venetian Theatre are just some of the one-of-a-kind team members programs.

With Sands China having recently celebrated the momentous 10th anniversary of Sands® Macao in May and heading towards the opening of The Parisian Macao, the company is committed to the development of its team members and will continue to contribute to Macao’s development as a world centre of tourism and leisure.

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**About Sands China Ltd.**

Sands China Ltd. (HKEx: 1928, Sands China or the Company) is a Cayman Islands registered company and is listed on The Stock Exchange of Hong Kong Limited. Sands China is the largest operator of integrated resorts in Macao. The Company's Cotai Strip Resorts is comprised of The Venetian® Macao-Resort-Hotel, The Plaza™ Macao and Sands® Cotai Central. The Company also owns and operates Sands® Macao on the Macao peninsula. The Company's integrated resorts contain a diversified mix of leisure and business attractions and transportation operations, including large meeting and convention facilities, a wide range of restaurants, shopping malls, world-class entertainment at the Cotai Arena and the Venetian Theatre, and a high-speed Cotai Water Jet ferry service between Hong Kong and Macao. The Company's property development projects on Cotai have the goal of transforming it into Asia's premier entertainment and business destination. Sands China is a subsidiary of global resort developer Las Vegas Sands Corp. (NYSE: LVS).

For more information, please visit [www.sandschinaltd.com](http://www.sandschinaltd.com).