



Press Release

Sands China Recognises Team Member for Achievement in Best Employees with Disabilities Award Programme *First Sands China team member to earn the distinction*

(Macao, Sept. 15, 2014) – Sands China Ltd. gave recognition and encouragement to its team member Mak Man Hin at The Venetian® Macao Monday, celebrating his accomplishment of being honoured in the Best Employees with Disabilities Award Programme of the Macao SAR government. Jointly organised by the Social Welfare Bureau (IAS) and Labour Affairs Bureau (DSAL), the programme acknowledges the outstanding performance of employees with disabilities, with an aim to increase employers' acceptance and understanding of the employability of people with disabilities, as well as public recognition and support, in order to encourage more employers to provide such employment opportunities.

Sands China Ltd. President and Chief Executive Officer Edward Tracy joined Senior Vice President of Human Resources Antonio Ramirez in congratulating Mak Monday, and encouraging him to keep up the good work.

“Sands China is extremely proud of Man Hin, and we are delighted for him that his dedication and hard work have been recognised in this worthwhile programme of the Macao SAR government,” said Ramirez. “At Sands China we understand well that society is diverse, and that each one of us is different. We want to embrace and make part of our family people like Man Hin, who may be seen as different by some, but deserve opportunities like anyone else – and that is what we are offering. We congratulate Man Hin for his noteworthy achievement, and for having earned himself the distinction of being our first team member to receive this award.”

Referred to Sands China by Macau Special Olympics, Mak currently works in the company's human resources department at The Venetian Macao, where his major responsibility is to maintain the cleanliness of the office and to deliver documents within the property. With a pleasant personality, Mak was nominated by his supervisors for his devotion to his work, and for willing to take full responsibility for his role in order to achieve a good standard of work. He is also concurrently working toward a degree from the City University of Macau in the evenings after work.

Corporate social responsibility is an important area of focus for Sands China Ltd. As one of many ways of engaging Macao's diverse community and supporting its varied needs, the company has been providing job opportunities to the mentally and physically challenged, and offering a friendly working environment for them to integrate into society. Since 2010, the company has been employing the mentally and physically challenged in partnership with Macau Special Olympics.

Inaugurated in 2003, the Best Employees with Disabilities Award Programme was recently held for the sixth time; a panel of judges selected the 10 most outstanding candidates to be awarded from a pool of nearly 70 nominees this year. Each awardee was given a trophy and a cash prize of MOP 6,000 at an official award ceremony Sept. 5.



Photo caption: Sands China Ltd. team member Mak Man Hin (middle) receives encouragement from Sands China Ltd. President and Chief Executive Officer Edward Tracy (left) and Senior Vice President of Human Resources Antonio Ramirez (right) at The Venetian Macao Monday, in celebration of Mak's top 10 recognition in the Best Employees with Disabilities Award Programme of the Macao SAR government.

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About Sands China Ltd.

Sands China Ltd. (HKEx: 1928, Sands China or the Company) is a Cayman Islands registered company and is listed on The Stock Exchange of Hong Kong Limited. Sands China is the largest operator of integrated resorts in Macao. The Company's Cotai Strip Resorts is comprised of The Venetian[®] Macao-Resort-Hotel, The Plaza[™] Macao and Sands[®] Cotai Central. The Company also owns and operates Sands[®] Macao on the Macao peninsula. The Company's integrated resorts contain a diversified mix of leisure and business attractions and transportation operations, including large meeting and convention facilities, a wide range of restaurants, shopping malls, world-class entertainment at the Cotai Arena and the Venetian Theatre, and a high-speed Cotai Water Jet ferry service between Hong Kong and Macao. The Company's property development projects on Cotai have the goal of transforming it into Asia's

premier entertainment and business destination. Sands China is a subsidiary of global resort developer Las Vegas Sands Corp. (NYSE: LVS).

For more information, please visit www.sandschina.com.