

“UBS Employee program 2024” Terms and Conditions

1. The “UBS Employee program 2024” (“program”) provides Team Members of Union Bank of Switzerland, Ltd. (“Team Members”) with an opportunity to receive room rates at Conrad Macao hotels for business travel.
2. This Program shall start on 29 Feb 2024 and end on 31 Dec 2024 (the “Program Period”).
3. The offer under this Program is subject to availability. This offer will not be available on public holidays and during special events (such as Grand Prix, large tradeshow or convention periods, or major Entertainment events).
4. This Program is available to all UBS permanent staff.
5. For bookings under this Program, the reservation must be under the name of the Team Member and the Team Member must be one of the guests staying in the room.
6. Team Members must show a valid UBS staff ID upon check-in in order to enjoy the offer under this Program. No exceptions will be made. Full Flexible Rate (BAR) will be charged if no valid staff ID is provided by the Team Member upon check in.
7. Reservations under this Program cannot exceed 7 consecutive nights. Back to back reservations will be counted as consecutive nights and not as a separate booking.
8. Team Members are not permitted to resell rooms to any third parties.
9. Each Team Member may only make reservations on his/her behalf and his/her family or friends.
10. All rates are based on Single and/or Double occupancy.
11. All reservations that are not guaranteed by deposit or credit card will be held until Macao local time 6:00pm of proposed arrival date only. Venetian Macau Limited, Venetian Cotai Limited and Venetian Orient Limited (hereinafter collectively referred to as the “Company”) reserve the right to release the hotel rooms for resale without prior notice. For reservations guaranteed by credit card, any amendment or cancellation made less than 24 hours from arrival and/or No-Show will be subject to a late cancellation fee charged from credit card on file equivalent to the total room charge, service charge and tax for the first night.
12. All reservations are required to be guaranteed by deposit or credit card for the below dates. The deposit of the entire stay, tax, and service charge will be imposed 72 hours prior to arrival. For any amendment or cancellation less than 72 hours of arrival and/or no-show, a charge equivalent to the total Hotel Package price plus service charge and government tax will be imposed once No-Show.

Easter Holiday	28 Mar-01 Apr, 2024
Ching Meng Festival	04-06 Apr, 2024
Labour Day	30 Apr-05 May, 2024
Dragon Boat Festival	08-10 Jun, 2024
HK SAR Establishment Day	28 Jun-01 Jul, 2024
Mid-Autumn Festival	15-18 Sep, 2024
Chinese National Day	30 Sep-07 Oct, 2024
Christmas	24-29 Dec, 2024
New Year Eve	31 Dec, 2024

13. The Company reserves the right to release the hotel rooms for resale without prior notice if the Team Member credit card is invalid.

14. A supplemental charge of MOP 350 per person per night will be imposed for any additional guests aged 13 years old and above or any extra bed /amenities required. No additional charge applies to children aged 12 and below.
15. At least one occupant of the room must be 18 years old or above.
16. Rates are in MOP and subject to 10% service charge and 5% Government tax.
17. Rates are based upon guests' length of stay. If guests alter their arrival or departure dates, rates are subject to change.
18. Guests will be responsible for all charges made during their stay.
19. Check in time is from 3:00pm; Check out time is up to 11:00am.
20. By adhering to the offer under this Program, you authorize the Company to collect all personal data you provide us (including your name, address, email address, telephone number and any data related with this Campaign) (hereinafter the "Data"), for the purposes of the promotion of the Campaign and for direct marketing purposes (in respect of our news, promotions and other services), to improve database segmentation and customization of marketing offers, for market research around consumer preferences and to conduct statistical and satisfaction surveys. In addition, you also expressly authorize the Company to share and disclose, in confidentiality, your Data with Las Vegas Sands Corp. ("LVSC") in the United States of America, Sands China Ltd. ("SCL") in Hong Kong and Marina Bay Sands ("MBS") in Singapore, any of its affiliates (collectively "Sands") and with any third party service providers of any Sands' properties that has entered into a written agreement with Sands that is substantially similar to our privacy policy, for the above said purposes and so that you may be provided with more consistent and personalized experiences across Sands' properties. You acknowledge that the transfers authorized may constitute an international transfer of personal data and that the different jurisdictions where LVSC, SCL and MBS, affiliates and third-party service providers are incorporated may have different data privacy laws and protections. You have the right to view your personal data, request additional information about its storage and processing require any necessary amendments, withdraw the consent herein or simply opt-out from receiving direct marketing materials from us, by either writing to us at Estrada da Baía de Nossa Senhora da Esperança, The Venetian Macao Resort Hotel, Executive Offices – L2, Taipa, Macau or by emailing us at privacy@sands.com.mo. Your Data will be kept during this Campaign and for marketing purposes for the period of time that the sub-concession agreement that Venetian Macau Limited is a party to for the operation of games of fortune and chance in Macau is in force.
21. All guests are deemed to have agreed to the following Privacy Policy:
<http://www.venetianmacao.com/Company-Information/Privacy-Policy/>.
22. Guests agree to release, discharge and hold the Company and its affiliates harmless from any and all claims including, without limitation, claims for slander, libel, defamation, violation of rights of privacy, publicity, personality, and/or civil rights, depiction in a false light, intentional or negligent infliction of emotional distress, copyright infringement, and/or any other tort and/or damages arising from or in any way relating to this Campaign, the use of the personal information, and/or the use of the guest's name, and/or likeness in connection with the Campaign, or the promotion thereof in all media now known or hereafter devised.
23. The Company reserves the right to change these Terms and Conditions at any time without prior notice.

24. If there is any inconsistency or conflict between the English and Chinese versions of these Terms and Conditions, the English version will prevail.
25. In case of dispute, the decision of the Company shall be final.