Press Release

Sands China Holding OSH Month 2026

Introducing 'Health Ambassadors' programme to strengthen a culture of safety and well-being

(Macao, Nov. 5, 2026) – Sands China is holding its Occupational Safety and Health Month 2026 (OSH Month) across its properties until Nov. 19, aiming to further raise team members' occupational safety and health (OSH) awareness and foster a safe, healthy and caring workplace culture. OSH Month began on Oct. 20 and is presenting roadshows, promotional activities, seminars, workshops, and health support services at the back-of-house team member areas at The Venetian® Macao, The Parisian® Macao, The Londoner® Macao, and Sands® Macao.

Sands China held an official kick-off ceremony and a roadshow for OSH Month 2026 at The Venetian Macao Oct. 23 and launched a new initiative at the event as an important part of the company's ongoing health promotion efforts: the "Health Ambassadors" programme. The programme trains representatives from various departments to help integrate health concepts into daily work, encouraging more team members to participate and jointly practise healthy living.

Now in its ninth year, OSH Month is one of the company's major annual OSH initiatives. This year's initiative focuses on five themes: Healthy Index, OSH Awareness, Healthy Eating, Exercise, and Inner Wellness. A range of thematic seminars and workshops are being held, such as "Traditional Chinese Medicine Health Culture" and "Foot Health and Understanding Lower Limb Strain," to help team members learn about practical self-protection and safety. The company is also offering influenza vaccinations and chronic disease screenings to encourage early prevention.

As a highlight of OSH Month 2026, the new Health Ambassadors will share health information and promote related activities within their departments, encourage colleagues to participate, and gather feedback and data on the effectiveness of the activities to help Sands China continuously enhance its health initiatives. The company is providing professional training for

Health Ambassadors to enhance their ability to carry out their roles, further expanding the influence of a culture of health.

Chan Chon U, deputy director of the Labour Affairs Bureau of the Macao SAR Government, said: “Occupational safety and health safeguards employees’ well-being and provides an important foundation for sustainable business development. We are pleased to see Sands China continuing to raise team members’ awareness through diverse, systematic measures, and putting safety and health concepts into practise in its daily operations. The Labour Affairs Bureau will continue working with all sectors of society on OSH education and prevention efforts, encouraging companies to fulfil their responsibilities, and helping to create safer and healthier workplaces.”

Paulo Cheong, senior vice president of human resources for Sands China Ltd., said: “Team members are Sands China’s most valuable asset, and their health and safety are essential to the company’s steady development. We have long been committed to providing a safe, healthy and caring workplace and have continuously invested in strengthening our OSH culture. This year’s new Health Ambassadors programme will enable team members to inspire and support one another. We hope it will help further promote the concept of health management, integrating the culture of care more effectively into the daily operations of each department, and practically respond to the needs of team members. Looking ahead, Sands China will continue to uphold the principles of ‘prioritising safety and health, focusing on prevention, encouraging company-wide participation, and pursuing continuous improvement.’ Together with our more than 28,000 team members, we will build a safer, healthier and more connected workplace, enhance well-being and inject long-term momentum into the company’s sustainable development.”

The first cohort of Health Ambassadors was formally appointed at the Oct. 23 kick-off ceremony. Sands China also presented commemorative gifts to partner organisations in appreciation of their longstanding support and collaboration of occupational safety and health. The kick-off venue at The Venetian Macao featured multiple exhibition booths on OSH themes, while an OSH award ceremony recognised departments that have demonstrated outstanding performance in OSH work.

Guests attending the OSH Month 2026 kick-off ceremony and roadshow included Chan Chon U, deputy director of the Labour Affairs Bureau of the Macao SAR government; Wong Weng Man, head of the Division of Health Promotion of the Centre for Disease Prevention and Control of the Health Bureau of the Macao SAR Government; Kong Ioi Fai, director general of

the Macao Federation of Trade Unions; Ng Siu Lai, president of the General Union of Neighbourhood Associations of Macao; Loi Iok Man, vice-chairwoman of the Women's General Association of Macau; Ung Oi Lam, secretary general of the Macao Society for Medicinal Administration; Dr. Au Yeung Wai, physician at Centro Medico Huixian; Chan Tat Wa, registered nutritionist and business director of Nutrise Nutrition Consultancy Limited; Cheong; and Amy Lee, vice president of human resources for Sands China Ltd.

Beyond OSH Month, Sands China has launched other initiatives to support team members' health in response to the national 'health first' development strategy and the Macao SAR government's "Healthy Macao Blueprint." In September, the company launched the Sands China Weight Loss Challenge, attracting more than 600 team members who all aim to lose at least 3 percent of their body weight. Weekly exercise classes, nutrition talks and one-on-one consultations are offered to help everyone establish sustainable healthy habits.

In 2025, Sands China's OSH activities recorded participation of more than 14,000. The company also provided over 410,000 hours of related training, including the training of more than 900 safety supervisors, reflecting Sands China's ongoing efforts to strengthen safety awareness and practical skills across departments.

As Macao's largest private employer, Sands China regularly disseminates OSH information through its intranet and internal publicity channels to encourage team members to practise beneficial health measures in their daily work and lives. The company has also established a cross-departmental OSH Committee to strengthen its OSH systems and foster a safe and healthy working environment through three key strategies: effective supervision, ongoing education, and scientific management, with several departments having obtained ISO 45001 occupational health and safety management system certification. Moving forward, Sands China will continue to invest resources to promote occupational safety and the physical and mental well-being of team members, aligning with the policies of the Macao SAR government and carrying out its corporate social responsibility to build a healthier and safer work environment.



Photo caption: Guests officiate the kick-off ceremony and roadshow for OSH Month 2026 at The Venetian Macao Oct. 23. Sands China is holding OSH Month until Nov. 19, with roadshows, promotional activities, seminars, workshops, and health support services aiming to further raise team members' OSH awareness and foster a safe, healthy and caring workplace culture.



Photo caption: The first cohort of Health Ambassadors is formally appointed at the OSH Month kick-off ceremony. Sands China also presented commemorative gifts to partner organisations in appreciation of their longstanding support and collaboration of occupational safety and health.







Photo caption: Activities for OSH Month are being held at the back-of-house team member areas of Sands China's properties, covering five themes: Healthy Index, OSH Awareness, Healthy Eating, Exercise, and Inner Wellness. A range of thematic seminars and workshops are being held, including 'Traditional Chinese Medicine Health Culture' and 'Foot Health and Understanding Lower Limb Strain,' helping team members learn about practical self-protection and safety.

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About Sands China Ltd.
Sands China Ltd. (Sands China or the Company) is incorporated in the Cayman Islands with limited liability and is listed on The Stock Exchange of Hong Kong Limited (HKEx: 1928). Sands China is the largest operator of integrated resorts in Macao. The Company's integrated resorts on the Cotai Strip comprise The Venetian® Macao, The Plaza® Macao, The Parisian® Macao and The Londoner® Macao. The Company also owns and operates Sands® Macao on the Macao peninsula. The Company's portfolio features a diversified mix of leisure and business attractions and transportation operations, including large meeting and convention facilities; a wide range of restaurants; shopping malls; world-class entertainment at The Venetian Arena, The Londoner Arena, The Venetian Theatre, The Parisian Theatre, The Londoner Theatre and Sands Theatre; and a high-speed Cotai Water Jet ferry service between Hong Kong and Macao. The Company's Cotai Strip portfolio has the goal of contributing to Macao's transformation into a world centre of tourism and leisure. Sands China is a subsidiary of global resort developer Las Vegas Sands Corp. (NYSE: LVS).

For more information, please visit www.sandschina.com.

Media contacts:
Corporate Communications, Sands China Ltd.
Mabel Wu
Tel: +853 8118 2268
Email: mabel.wu@sands.com.mo

Jesse Chiang
Tel: +853 8118 2054
Email: jesse.chiang@sands.com.mo